

PINCKNEY COMMUNITY PUBLIC LIBRARY BOARD MEETING
APRIL 8, 2022
10:45 AM
SPECIAL BOARD MEETING MINUTES

Kate Pratt, Shelly Wagnitz, Patti Nicholson, Hope Siasoco

CALL TO ORDER AT 10:45 AM

PUBLIC COMMENT None

SPECIAL ISSUES

- PCPL Wage scale discussion and clarification ensued.
- Shelly motions to increase wages of the pages to a minimum of \$11 an hour. Patti seconds. All approve and motion passes.
- Kate motions to adopt new wages as proposed in attachment effective June 1st 2022. Shelly seconds. All approve and motion passes.

CALL TO THE PUBLIC none

Kate motions to ADJOURN. Patti seconds. All approve and meeting adjourned at 11:50 am.

**Pinckney Community Public Library
2022 Proposed Salary Rates**

Name	2021 Wages	2022 Proposal w 4%	Wage Adjustment	
Sara Castle	\$34.69	\$36.08 \$45.00	\$45.00	Assistant Directo
Mary Rooney	\$10.50	\$11.00 \$11.44	\$12.95	new starting wa start date 3/8/2021 starting 3/8/2022
Sandy Mills	\$12.22	\$12.71	\$13.98	
Ann Marie Purdy	\$15.00	\$15.60	\$17.47	
Kathy Rooney	\$13.62	\$14.16	\$15.85	
Karen Sala	\$14.66	\$15.25	\$17.23	
Tyra Schmitter	\$20.44	\$21.26	\$24.23	
Marcia Spicer	\$18.90	\$19.65	\$22.10	
Debbie Stewart	\$16.30	\$16.95	\$19.42	
Building Coordinator		\$17.00	\$20.00	
Hope Siasoco	\$100,258.14	\$104,067.94	\$104,067.94	3.8% increase
Colette Koudelka	\$8.39	\$9.87 \$10.50 after 90 days	\$11.00	
Harley Mead			\$11.00 page \$11.50 Substitute	
Claire Reynolds	\$8.83	\$10.92	\$10.92	new minimum for page+4% increase
started 8/3/2020 90 days on Nov 3 will turn 18 on 9/22/2022				

According to Michigan LARA: Minors 16-17 years of age may be paid 85% of the minimum hourly wage rate.

As of December 2019:

Note: Minimum Wage increases to \$9.65/hr on January 1, 2020

Note: Minimum Wage increases to \$9.87/hr on January 1, 2021